

SAFETY, HEALTH AND ENVIRONMENT POLICY

As one of the leading suppliers of iron ore globally, we at Kumba Iron Ore endeavour to be a sustainable organisation through responsible Safety, Health and Environmental management practices. In all our processes, which include mineral exploration, construction, mining and iron ore beneficiation, we actively care for the health and safety of our people, the environment, host communities and our resources.

We commit to:

- Uphold our vision of **Zero Harm** and the principles of a **Zero Mindset, No Repeats** and **Simple Non-Negotiable Standards**
- Ongoing identification and effective **management of Safety, Health and Environmental (SHE) risks** and impacts
- **Proactive consideration of Safety, Health and Environmental issues** in our planning and decision making
- **Provide adequate resources** to ensure a safe and healthy workplace for our employees and contractors, and the maintenance of responsible environmental standards
- **Comply with all applicable SHE legislation**, international obligations, standards and other requirements to which we subscribe
- **Establish objectives, targets and improvement plans** to continuously improve our performance
- **Efficient use and conservation of natural resources** and the **prevention of pollution**
- **Empower our people through communication**, coaching and training to ensure competence in SHE management
- **Consultation with internal and external stakeholders** on relevant matters relating to safety, health and the environment
- **Report, investigate and learn from incidents** by determining contributing factors and implementing corrective and preventive action to ensure the effectiveness of controls
- **Continual improvement** of our safety, health and environment management systems and performance
- **Review** this policy at appropriate intervals and revise it where necessary, keeping it relevant.

We hold leaders at all levels in our organisation accountable for our safety, health and environmental performance and expect all our employees and contractors to actively participate in our pursuit of Zero Harm. This policy applies to and will be communicated and made available as appropriate to all employees, contractors and others engaged in work for or managed by Kumba Iron Ore.



Norman Mbazima
CHIEF EXECUTIVE OFFICER
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